

Putnam SIMPLE IRA

The SIMPLE IRA is designed for employers that have 100 or fewer employees and are seeking an affordable and flexible retirement plan option. The plan offers a mix of both employee and employer contributions.

Tax benefits and easy administration

- Putnam's SIMPLE IRA is easy to set up and easy to use, and offers a number of important tax benefits:
- Company contributions are federal income tax deductible, and certain companies may qualify for a \$500 start-up cost tax credit for new plans
- SIMPLE IRAs accept pretax salary deferral contributions
- SIMPLE IRAs provide tax-deferred compounding on account balances
- There are no discrimination tests, and the entire plan — from contribution processing and plan management to participant transactions — is accessible online at putnam.com
- All plan administration costs are covered by a low annual fee of \$25 per employee*

A choice of contribution programs

Any eligible employee of a company that offers a Putnam SIMPLE IRA may contribute up to \$13,000 in 2019 (\$16,000 for employees age 50 and over; limits in subsequent years will be indexed for inflation). Companies that offer a Putnam SIMPLE IRA have two options for making the required employer contribution:

- **An incentive program:** This program encourages employees to save for retirement by offering dollar-for-dollar matching contributions to participating employees. The employer contribution is up to 3% of employees' salaries.

- **A reward program:** In this program, a contribution is made on behalf of each eligible employee, whether or not the employee makes a salary deferral. Contributions are 2% of employees' salaries, with a limit of \$5,600 for 2019.

A competitive advantage

A Putnam SIMPLE IRA is a flexible, convenient, and affordable way for small businesses to offer a tax-advantaged retirement plan to their employees.

Employees can:

- Choose from a broad range of Putnam fund options in a wide array of investment styles
- Receive award-winning support from a team of dedicated Putnam representatives
- Take advantage of easy-to-use account management and retirement planning tools at putnam.com

Award-winning service and support

You'll receive top-quality service and support from a team of dedicated Putnam representatives.

For the seventh consecutive year, Putnam was the sole winner of the 2018 DALBAR Total Client Experience award for providing quality, accuracy, and client security. In addition, 2018 marked the 29th consecutive year in which Putnam received a DALBAR service quality award.

For more information or to set up a SIMPLE IRA, please call Putnam Retirement Plan Services at 1-888-661-7684.

* Annual fee waived if account balance is over \$50,000.

A broad range of investment options

You can choose from a variety of Putnam mutual funds that invest across multiple asset classes:

Absolute return funds invest in a variety of securities with tools to reduce specific risks, and can help to diversify portfolios.

Asset allocation funds invest in a mix of stocks, bonds, and capital preservation instruments, and provide global diversification.

Putnam RetirementReady® Funds invest in a mix of stocks, bonds, and capital preservation instruments, and allocations automatically adjust over time as shareholders advance toward their retirement.

Putnam PanAgora Funds invest in a variety of asset classes and securities and can help to diversify portfolios.

You can also build your own portfolio by choosing a combination of individual funds managed in different styles:

Growth funds invest in stocks of companies believed to have above-average growth potential.

Blend funds can invest in both growth and value stocks, seeking companies believed to be worth more than their current stock prices indicate.

Value funds look for stocks that have been overlooked by other investors and that may be selling for less than their true worth.

Income funds invest in bonds and other securities with the goal of providing a steady stream of income over time.

Global sector funds invest worldwide in stocks of companies from a single economic sector.

This material is for informational and educational purposes only.

All funds involve risk, including the loss of principal. You can lose money by investing. For more information, please visit www.putnam.com.

Investors should carefully consider the investment objectives, risks, charges, and expenses of a fund before investing. For a prospectus, or a summary prospectus if available, containing this and other information about any fund, please call Putnam at 1-800-225-2581. Read the prospectus carefully before making any investment decisions.