

Catherine A. Saunders

*Head of Corporate Sustainability and Public Policy
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Ms. Saunders is Head of Corporate Sustainability and Public Policy and reports directly to Putnam President and CEO Robert L. Reynolds. In this role, she advocates for all Putnam stakeholders, driving innovation around environmental, social, and governance issues as well as public policy impacting Putnam's purpose and mission. Ms. Saunders has an extensive background in serving both retail and institutional business lines. She has been in the investment industry since she joined Putnam in 1987.

Previously at Putnam, Ms. Saunders led the firm's internal consulting team. In this role, she developed Putnam's three pillars of value-added programming: wealth management, practice management, and investment management. Ms. Saunders also led Putnam's early career program for Putnam Retail Management and served as Head of Putnam's Registered Investment Advisory Business/Private Bank and Trust. Earlier, she led the firm's North American institutional business and served as a Regional Director, covering the West region, for Putnam's retail business.

Ms. Saunders speaks frequently on the topics of leadership, women and wealth, diversity and inclusion, and client experience. She received the Top Women in Asset Management Award from *Money Management Executive* in 2017. Ms. Saunders is a member of Putnam's Corporate Sustainability Committee, Diversity Advisory Council, Putnam's PRIDE Alliance, and Women of Putnam. She is also a member of the YMCA of Greater Boston General Board of Directors and a board member of Invest in Others, a charitable foundation that recognizes philanthropic contributions made by financial professionals and firms.

Ms. Saunders earned an M.B.A. from Northeastern University and a B.A. from the University of New Hampshire, and has participated in the Kellogg Women's Senior Leadership Program at Northwestern University. In 2020, Ms. Saunders completed "Unlocking the Potential of Women" at McKinsey Academy.