

Edward F. Whalen

*Chief Human Resources Officer
Putnam Investments*

Responsibilities at Putnam

Mr. Whalen is Chief Human Resources Officer for Putnam Investments. He is responsible for managing the firm's Human Resources, General Services, and Conference Planning and Travel departments. Mr. Whalen oversees the strategy and implementation of Putnam's corporate-wide human resources programs and services, including compensation, mobility services, organizational development, performance management, employee relations, and diversity and inclusion initiatives. He has been in the investment industry since he joined Putnam in 1990 and has over 30 years of management experience.

Previously at Putnam, Mr. Whalen served in a number of roles of increasing responsibility, including Head of Human Resources, Director of Executive Placement, Director of Employee Relations, and staffing for Investments, Global Distribution, and Defined Contribution.

Mr. Whalen is a board member of the Putnam Fiduciary Trust Company, Chair of the Putnam Benefits Administration Committee, and Chair of the Putnam Benefits Investment Committee. He also is a member of the Putnam Benefits Oversight Committee and the Putnam Diversity Advisory Council. In addition, Mr. Whalen is a member of the Board of Directors and the past Chairman of the Board of the Hockomock Area YMCA, and is President of the Foxboro Lacrosse Association.

Experience

Lockheed Martin
Senior Human Resources Business Partner, 1986–1990

Simplex Time Recorder Company
Compensation Consultant, 1984–1986

Education

Southern New Hampshire University, M.B.A.
State University of New York, Oswego, B.S., Business Administration